

AMERICAN
QUARTER
HORSE
AFFILIATE

FEQHA
FEDERATION OF EUROPEAN
QUARTER HORSE ASSOCIATIONS

HORSE SPORT
IRELAND

WRI
Western Riding Ireland

Statement of Good Governance Policy for the Irish Quarter Horse Association

At the Irish Quarter Horse Association (IQHA), we are committed to upholding the highest standards of governance and ensuring transparency, accountability, and ethical behavior in all our operations. Our Good Governance Policy outlines our guiding principles and sets forth the framework for effective governance within our organization.

- 1. Integrity and Ethical Conduct:** a. IQHA members, officials, and staff are expected to adhere to the highest standards of integrity, honesty, and ethical conduct. b. Conflict of interest situations should be disclosed promptly, and appropriate actions taken to mitigate or eliminate such conflicts. c. Any form of discrimination or harassment will not be tolerated within the IQHA, and fair treatment and respect for all individuals will be upheld.
- 2. Transparency and Accountability:** a. IQHA will ensure transparency in its operations by providing timely and accurate information to its members, stakeholders, and the public. b. Clear channels of communication will be established to facilitate the flow of information between the IQHA and its members, ensuring that relevant decisions and policies are communicated effectively. c. Financial accountability will be a priority, and the IQHA will maintain accurate financial records and undergo regular audits to ensure responsible management of resources.
- 3. Board of Directors:** a. The IQHA Board of Directors will consist of individuals with diverse backgrounds and expertise who are committed to advancing the interests of the association. b. Board members will act in the best interest of the IQHA, exercise independent judgment, and avoid any conflicts of interest. c. The Board will conduct regular evaluations to assess its performance, identify areas for improvement, and ensure the ongoing effectiveness of its governance practices.
- 4. Decision-Making Processes:** a. The IQHA will adopt fair and transparent decision-making processes that allow for the involvement of all relevant stakeholders. b. Decisions will be based on objective criteria and consider the long-term interests of the IQHA and the quarter horse community. c. The IQHA will encourage diversity of thought and foster an inclusive environment where different perspectives are valued.
- 5. Compliance with Laws and Regulations:** a. The IQHA is committed to complying with all applicable laws, regulations, and industry standards. b. The association will establish internal policies and procedures to ensure compliance with legal and regulatory requirements and will regularly review and update these

policies as needed. C. Compliance with All rules and guidelines requested by our affiliations to Horse Sport Ireland and AQHA Affiliation Agreement

6. Continuous Improvement: a. The IQHA will strive for continuous improvement in its governance practices and will regularly review its policies, procedures, and structures to adapt to changing circumstances and best practices. b. Feedback from members and stakeholders will be actively sought and considered to enhance the effectiveness of the IQHA's governance.

By adhering to this Good Governance Policy, the Irish Quarter Horse Association aims to foster trust, confidence, and credibility among its members, stakeholders, and the broader quarter horse community. We are dedicated to maintaining the highest standards of governance to ensure the sustainable growth and success of the IQHA and the welfare of quarter horses in Ireland.